

FINAL APPROVED MINUTES

PCRID Annual Conference
Business Meeting
12:54pm-2:41pm
November 6, 2016
DoubleTree
8120 Wisconsin Avenue
Bethesda, MD 20814

Reviewed and approved by members:
1. Angelia Thrash-Thomas
2. Alissa Enders

Call to Order – 12:54pm

- **Introductions**
PCRID started having conferences 30 years ago in 1986. Today we have 3 positions on the board that are continuing and 4 positions that are up for election. FM systems are available for anyone who needs interpreting and Bob Weinstock is present today to serve as our parliamentarian.
- **Quorum**
To establish quorum we need 43 members to be present. This number is ten percent of the total number of members one month before this meeting (421 members). Kevin, the Director of Meetings facilitated counting the 83 members that are present. Please note for any motion that needs a supermajority to pass, 2/3 of the number of people that vote are needed.
- **Standing Rules**
After silently reviewing the standing rules, Alissa Enders and Angelia Thrash-Thomas volunteer to review the minutes. Minutes have to be reviewed within 30 days. If time runs out in the meeting then the board has the power to continue to take on issues or motions. To make a standing motion you must go house left (in support) and house right (opposed) and then the body will vote. Please identify yourself when you come up to make a motion. All the standing rules were adopted.
- **Reading the Minutes of the previous meeting**
Jen Bell and Erin Schneider reviewed the minutes from 2015's business meeting. We need to get approval of the minutes from last year. In sum, last year's business meeting was held in the afternoon. We just made quorum with the number of attendees. Then we had reports from various committees. Introduced board members. Approved the standing rules from last meeting. Then the motion about talking with our organizations before selecting locations last time was passed and carried. We gave some attention to that and agreed to choose a friendly, open space. We selected this hotel. You can see the discussion reflected there. We started in the average, and by the time we got close to ending, we did not have quorum. So by the time we closed last year's meeting, we did not have quorum. The motions that carried, we kept, and the others, we referred to committee for online voting for the board's attention. The minutes were adopted.
- **Reports of Board and Committees**
 - President's Report (Jennifer Vold)

- FY 2015-2016 Annual Report to RID
 - Annual Report-Extension until Nov 30
 - Financial Statement- submitted
 - IRS Form 990- submitted
 - Regional II Conference Rep
 - Lisa Weems was the Program Book chair.
 - The use of Guidebook was greatly appreciated!
 - The next regional conference is 2018.
 - Overall, a year of organizational stability & relationship building. The boards theme this year starting in January is was “PCRID Connect”.
- Communication’s Report (Traci Ison)
 - Learning a new role!
 - New newsletters this year
 - Using Social Media to connect and engage
 - “liking” a post or commenting on a post makes a big impact (the most you engage the more people will see it).
 - If you interested in joining the committee please contact Traci Ison.
 - ***Audience question: When clicking “like” I notice that my responses are going to places I not prefer so I stopped clicking “like”. Do you recommend clicking “like”? Response: clicking “like” from within the Facebook post or on PCRID page should be without issue. If you click from an advertisement then that may cause issues. ***
- Community Relations Report (Sequoia El-Taylor)
 - Served on CCBC Advisory Group
 - Continued relationship building with sister organization (local/state chapters of national organizations)
 - New MDAD Liaison: Kirsi Grigg
 - New MWADB/BADB Liaison: Kelli Stein
 - Added a “Correspondent” role for ad-hoc volunteers
 - Donated to the DCABDA Gala, NAOBI-DC, Justice of Deaf Victims National Coalition, and Discovering Deaf Worlds
- Meetings and Archivist Report (Jennifer Vold/D’Lisa Robinson)
 - Learning a new role!
 - Board Meetings: 8
 - Jan 30, 2016: Board Orientation and goal setting for the year
 - General Membership meetings: 4 (including this one!)
 - All-Hands Meetings: 2
 - New in 2015! Helpful for year-end close-out. People often use the time to catch up on thank you cards, emails, CEUs, etc.
- Membership and Legislative Affairs (Kevin Dyels)
 - Member survey conducted in the Spring. Results are delayed because the analysis is harder then predicted. Should have more information late January. One thing to report from the survey thus far is that membership dues will not change.
 - The committee includes two others: Val Sultan (leaving us on December 1st) and Andrea Smith (Legislative Affairs)

- Phased out the 3-year Association option
- Membership Drive: May-July. Current total: 470
 - Certified – 356
 - Associated – 47
 - Student – 45
 - Organizational – 22
- Professional Development (Rosemary Johnson)
 - All workshops have been successful! 100+ in attendance each time.
 - Workshops: New “dual location” approach and open to *all*
 - May 21: Getting to Know Government Interpreting (*Panel, including Deaf in Government*).
 - August 27: Tax Tips for Self-Employed (*Charles Sterling of Deaf Tax*)
 - September 18: Vicarious Trauma and Self-Care (*Donna Guardino*)
 - Mentoring
 - “In Your Corner” opportunities-including here at conference! Denise Trabert has been supporting with mentoring. This program has been running at all workshops thus far including conference (thanks to Rose Trabert).
 - Launching “Peer Partnership” Nov 6, 2016.
 - Scholarships, Awards, and Grants for Education (SAGE)
 - Unveiling scholarships in 2017...finally!
 - Total of \$2100 in Scholarships
 - 2 Conference scholarships for \$500
 - 2 NIC Performance scholarships of \$325
 - 2 CDI Knowledge scholarships of \$225
 - Everything will be posted on the PCRID web site for download and/or submission information.
 - Application deadlines are in August 2017 and will be awarded before/at conference in 2017.
 - Questions? Email Brandon at SAGE@pcrid.org
- Treasure’s Report (Sarah Blattberg)
 - Certification Maintenance Program
 - Academic coursework: 39 – Don’t wait until you graduate, submit as you go.
 - Independent studies: 12
 - PINRAs: 82 – this number has been going up every year. Get your request in early.
 - Workshops: 54
 - In all, the committee has processed 187 CEU request thus far on a volunteer basis.
 - We have spent less money this year compared to last year.
- Unfinished Business - No new business was presented.
- New Business
 - For the sake of time recognitions and “thank you’s” will be moved to the end of the agenda. If you have Bylaw questions please see Diana. The

nominations period was open on Aug 18th (prior to conference). Again to make a motion please recall the standing rules. There is one motion that was made during conference but before the business meeting.

- Motion #1:

Title: English Interpreting upon Request

Mover: Sarah Blattberg

Motion: I move that the communication policy adopted in 2011 be overturned such that presenters can choose ASL only for their sessions and absent that decision interpretation into English at any and all PCRID events only happen if a request for such services is received in at least 2 weeks in advance of said event.

- There was a 2011 motion regarding how to navigate language at PCRID events/workshops. All events were in ASL and English and the motion was amended in 2012 to the use of English in a non-distracting way (FM usage for example).
- Clarification on the motion was provided to Betty Colonomos. Sarah (maker of the motion) pointed out that she does not have a language preference; however, presenters should be able to request their language preferences.
- After more clarification, Caitlin Smith moved to rescind the motion 2011 and Juniper Sussman seconded. There was no discussion. The **vote:** 55 people in support as the motion carried. This vote is to get rid of the old policy.
- The motion is changed to read: "I move that presenters can choose ASL only for their sessions and absent that decision interpretation into English at any and all PCRID events only happen if a request for such services is received within an announced timeframe of said event".
- Voting to accept the new policy, Sherrett Garate-Estes seconds. Clarification on the motion was provided to Betty Colonomos – the motion focused on ASL and not English. Caroline Jackson asked for clarification – reasonable accommodation made 2 weeks prior versus language policy. Jen Bell expressed concern regarding the language "2 weeks" as it does not correlate with conference planning timelines and procedures. For amendment of the verbiage "2 weeks" the original maker of the motion, Sarah is consulted. Sarah explains her reason for the motion: the need to respect presenter's choice with regard to language and the need to be more financially responsible (hiring interpreters that are not working). The verbiage "2 weeks" can be amended. Karen Kane Levy also asks for clarification. Betty Colonomos seconds the amendment.
- Sarah Yates feels the sentence "designated time frame is vague. Joshua Hughes points out that many students show up late and should not be turned away as students to learn. One week is better. Kelby Brick is not in support of the motion. The motion

does not correlate with conference planning timeline and on site registration procedures.

- Caitlin Smith is in support of the motion. The flexibility in how the language is written gives time for coordinating services. **Voting** on the amendment: 31 to 21 it carries.
- There is no more clarification needed about the main motion. Discussion - Rosemary Johnson asked if this main motion applied to conference or workshops- all PCRID events. **Vote**: The motion carries with 52 in favor and 6 against.
- **Motions #2** (from the floor):
 - Title**:
 - Mover**: Betty Colonomos
 - Motion**: Move to establish an Ad Hoc committee (2 year term) to explore and create a DMV local directory of agencies with contracts/clients in this area. Further, a rating system based on specific criteria to be included in the directory and accessible to all people working with interpreters. The committee shall report to the membership quarterly on its progress.
 - Betty explains that there are many interpreting agencies in the area that are obtaining contracts and their involvement is dangerous because they are not qualified to do the work and they do not screen interpreters.
 - Juniper seconds the motion. Stephanie Sforza sought clarification- PCRID will maintain this list and is it accessible to only PCRID, the ad hoc committee can decide. Nancy Bender sought clarification on how much of Virginia is being included as VRID already targets Virginia. Betty did not feel the need to amend the motion- DMV will include northern Virginia.
 - Discussion against the motion: Joshua Hughes asked for clarification on the motion – PCRID will not be taking on a role to rate agencies within the DMV. Kirsi Grigg- makes a motion to remove the sentence starting with the word “further”; however, Betty is opposed. Patty Moers-Patterson has a point of order – the issue should be tabled and the board should take it up. Sarah Yates seconds Patty’s motion to refer to the board.
 - Discussion about referring to the board: Betty Colonomos is against referring the motion to the board because the motion is for a committee to investigate and collect information. The referral will delay the process. Rachel Birr noted that the board’s discussion happens with a smaller group and also the rating system could be seen as a conflict of interest. Risa Shaw was against referring to the board because the board will establish the Ad Hoc committee and all the info they will discuss is present in the motion. **Vote** (to refer the motion to the board): 20 in favor and 20 opposed. Jennifer Vold, the president broke the tie. We are referring to the board- 21 to 20.

- **Motion #3** (from the floor) - Risa Shaw has a motion to making sure all stages have ramps for all presenters. The motion was referred to the board as it really addresses ADA compliance.
- Elections
 - We have 4 positions available:
 - President
 - Nominee: Gina D'Amore
 - Nominated by: Patty Moers-Patterson
 - Seconded by: Alisha Bronk
 - Community Relations
 - Nominee: Traci Ison
 - Nominated by: Kirsi Grigg
 - Seconded by: Rachel Birr Cordova
 - Professional Development
 - Nominee Brandon Vice
 - Nominated by: Rosemary Johnson
 - Seconded by: Kafi Lemons
 - Meetings
 - Nominee D'Lisa Robinson
 - Nominated by: Kevin Dyels
 - Seconded by: Kelly McNabb

***Notes about elections- Traci's position starts January 1st. She would still be in the current role at that time. But our bylaws allow her to step down with at least a two-week resignation. So she would vacate would vacate her current role. We would hold a special vote for that position, Director of communications. This is the consequence of taking the role for Director of Community Relations. Betty Colonomos asked about the criteria needed to serve on the board. For all Director positions, one must be an RID member and PCRID member in good standing; for President, must have been a member for for 2 years. There is a board lunch tomorrow (Nov 6, 2017). ***

- Recognition of the outgoing board and committee members – THANK YOU!
 - Jen Bell
 - Sequoia El-Taylor
 - Rosemary Johnson
 - Val
 - Jennifer Vold

Adjourn – 2:41pm